

Lead Carpenter

Hours: Full-Time (40-50 hrs/week)

Compensation: Competitive, hourly, based on relevant experience and education

Benefits: Health & Dental Insurance, 401k, PTO, Sick, Holidays, Meals Stipend, Phone, Gym, Continuing Ed, Gear

Overtime: Time-and-a-half

Location: Greater Boston

Website: <https://recovergreenroofs.com>

Recover seeks qualified applicants for a full-time, year-round **Lead Carpenter** to lead and supervise our internal builders, skilled and unskilled laborers, and other subcontractors on our green roof construction projects. This work includes wood decks and railings as well as green roofs, planters, irrigation, pavers, curbing, custom wood and metal fabrication, and other scopes as required. This is a dynamic role responsible for, though not limited to performing, the following tasks:

- Lead and perform all carpentry duties required, including both rough and finish carpentry
- Assign, explain tasks, and provide ongoing direction to the crew. Work independently on jobsites as needed
- Prioritize completing tasks efficiently while maintaining best safety practices and meeting our quality standards. Set pace for the crew and support their learning progress
- Regularly inspect work completed and in progress by project team to ensure it conforms to project specifications and provide regular progress updates to project management
- Help project team solve project-related challenges
- Maintain accurate records of all work performed by crew
- Order construction materials needed for projects in collaboration with project management
- Support our estimating department by estimating amount of labor/time and materials needed for projects
- Communicate with project management team to determine appropriate time frames for project completion
- Create and adjust project schedules accordingly
- Interface with clients to clearly communicate project tasks and protocols as appropriate
- Provide general assistance to Project Managers, Site Supervisors, and fellow crew members, both on and off site
- Help maintain a clean and safe work environment on job sites, in the office/shop, and in Recover vehicles
- Be a positive and professional ambassador and productive team member of Recover Green Roofs

Minimum Qualifications

- Must have at least 5 years' experience working on residential and/or commercial construction jobsites
- Must have at least 5 years' experience managing and/or leading crews
- General Contractor license
- Must have strong leadership, organization, and time management skills
- Experienced and comfortable working with hands and power tools
- Must have sound knowledge of safety standards and procedures
- Must be proficient in reading and following construction documents/blueprints
- Must have excellent powers of communication and critical thinking skills
- Must have an innate attention-to-detail and the ability to self-pace
- Must have good references that can attest to your work ethic
- Valid driver's license

Work Environment & Physical Demands

- Must be comfortable working on roofs under adverse weather conditions
- Routine and/or frequent lifting of loads up to or greater than 75-90 lbs
- Potential for non-routine overnight travel based on business needs

Recover is a small but growing Boston-based green roofing company working with clients to design, build, and maintain rooftop gardens, amenity spaces, roof decks, and farms throughout New England. Recover works with a wide array of clients - from universities to private residences to restaurants.

We are committed to being an equal opportunity employer and will never discriminate against applicants or employees based on age, race, color, religious creed, national origin, sex, pregnancy, sexual orientation, gender expression, ancestry, genetic information, physical or mental disability, veteran status, military or uniform service membership, or any other as-yet unmentioned legally recognized basis.

If you're passionate about plants, sustainable building, New England, and working with a rad group of people, this is a special opportunity to grow with a great company. To apply, please email your resume and a brief personal statement to hire@recovergreenroofs.com and use the subject heading "**Application for Lead Carpenter**".