

Horticulture Specialist

Hours: Full-Time (32-45 hrs/week) Seasonal

Compensation: Competitive, hourly, based on relevant experience and education

Benefits: PTO, Sick, Health and Wellness Reimbursement, Continuing Education, Gear

Overtime: Time-and-a-half

Website: <https://recovergreenroofs.com>

Recover seeks a qualified applicant for the full-time, seasonal position of **Horticulture Specialist** with the potential to become a year-round position.. This is a dynamic role responsible for, though not limited to performing, the following tasks:

- Assist in the hands-on installation, maintenance, and/or remediation of green roof projects, incl. planting, weeding, irrigation installation/adjustment, and related work on extensive/intensive green roof systems, planters, meadows, and interiorscapes, as required, applicable, and appropriate based on project needs.
- Carry out standard horticultural practices, including but not limited to weeding, planting, pruning, fertilizing, and controlling pests/diseases.
- Provide support to the Horticulture Director and leadership/direction to horticulture team members during site maintenance visits and planting days when Director is not present.
- Provide general assistance to Project Managers, Site Supervisors, and crew, both on and offsite.
- Interface with clients to clearly communicate maintenance tasks and protocols.
- Help maintain a clean and safe work environment on job sites, in the office/shop, and in Recover vehicles.
- Off-site work may include plant sourcing and material pick-ups from local and wholesale nurseries.
- Administrative work may include writing maintenance reports, collecting material prices for new build projects, preparing estimates and proposals, training horticulture crew, and researching/providing plant recommendations for new green roof projects.

The Horticulture Specialist is expected to complete tasks efficiently while following best safety practices and meeting our quality standards.

Minimum Qualifications

- **Horticultural** -Must have at least **2 years** of hands-on experience in horticulture or landscaping, specifically working with perennials, trees, shrubs, and tropical indoor plants.
- Degree in Horticulture, Environmental Science, Forestry, Agroecology, Landscape Design, etc. a plus.
- Experience working with New England's plant palettes and environments.
- Knowledge of plant pathology and organic pest management.
- Knowledge of plant growth habits, overwintering practices, soil/water/feeding needs, etc.
- **Irrigation** - Hands-on experience with automated irrigation systems, incl. drip and sprinkler irrigation.
- Must be comfortable using or learning to use Excel, Google Sheets, and/or other technological platforms.
- Must be reliable with a strong ability to both take direction and work independently.
- Must have excellent powers of communication and critical thinking skills.
- Must have an innate attention-to-detail and the ability to self-pace.
- Must have good references that can attest to your work ethic.
- Valid driver's license with comfort driving and parking in Boston.

Work Environment & Physical Demands

- Must be comfortable working on roofs under adverse weather conditions (sun, heat, wind, rain).
- Must be comfortable handling and climbing all types of ladders.
- Routine and/or frequent lifting of loads up to or greater than 50-75 lbs.
- Occasional non-routine overnight travel based on business needs.
- Occasional scheduled work required on evenings, weekends, and holidays.
- Handling of and/or exposure to potentially hazardous materials.

We are a small but growing Boston-based green roofing company working with clients to design, build, and maintain rooftop gardens, amenity spaces, roof decks, and farms throughout New England. Recover works with a wide array of clients - from universities to private residences to restaurants. If you're passionate about plants, sustainable building, New England, and working with a rad group of people, this is a special opportunity to grow with a great company. Please submit resume and a brief description of your interests and availability to maintenance@recovergreenroofs.com, subject heading "Application for Horticulture Specialist".