

Foreperson

Hours: Full-Time (40-50 hrs/week)

Compensation: Competitive, hourly, based on relevant experience and education

Benefits: Health & Dental Insurance, 401k, PTO, Sick, Holidays, Meals Stipend, Phone, Gym, Continuing Edu, Gear

Overtime: Time-and-a-half

Location: Greater Boston

Website: <https://recovergreenroofs.com>

Recover seeks qualified applicants for a full-time year-round **Foreperson** to join our Build Team. The Foreperson is responsible for leading the crew and hands-on construction of rooftop installation projects, including green roof systems, planters, irrigation, pavers, curbing, custom metal fabrications, wood decks, and other scopes. This is a dynamic role responsible for, though not limited to performing, the following tasks:

- Lead and work alongside our build team on a wide range of green roof, roof deck, and rooftop amenity space projects
- Be the main point of contact between Recover project management and the crew
- Communicate safety procedures to the crew and adhere to said procedures
- Lay out the work and verify that the correct tools and equipment are at the site
- Prioritize completing tasks efficiently while maintaining best safety practices and meeting our quality standards. Set pace for the crew and support their learning progress
- Evaluate progress and provide direction for crew to increase efficiency
- Communicate crew needs to project management team to meet daily, weekly, and project goals
- Communicate any issues that arise with project scope or other work-related challenges to project management, including any feedback from the crew
- Read and follow construction documents, suggesting changes to project management if necessary
- Ensure that the work conforms to contract requirements and quality standards
- Direct all questions from external parties (client, architect, owner, GC, etc.) to project management
- Only use equipment with proper license training and competence with the tool/equipment. Coordinate with project management to attain the proper licensing and/or training for self and crew as necessary
- Help maintain a clean and safe work environment on job sites, in the office/shop, and in Recover vehicles
- Be a positive and professional ambassador and productive team member of Recover Green Roofs

Minimum Qualifications

- Must have at least 3 years of experience managing and/or leading crews
- Experienced and comfortable working with hands and power tools
- Must have sound knowledge of safety standards and procedures
- Must be reliable with a strong ability to both take direction and work independently
- Must be proficient in reading and following construction documents/blueprints
- Must have excellent powers of communication and critical thinking skills
- Must have an innate attention to detail and the ability to self-pace
- Must have good references that can attest to your work ethic
- Valid driver's license

Work Environment & Physical Demands

- Must be comfortable working on roofs under adverse weather conditions
- Routine and/or frequent lifting of loads up to or greater than 75-90 lbs
- Potential for non-routine overnight travel based on business needs

Recover is a small but growing Boston-based green roofing company working with clients to design, build, and maintain rooftop gardens, amenity spaces, roof decks, and farms throughout New England. Recover works with a wide array of clients - from universities to private residences to restaurants.

We are committed to being an equal opportunity employer and will never discriminate against applicants or employees based on age, race, color, religious creed, national origin, sex, pregnancy, sexual orientation, gender expression, ancestry, genetic information, physical or mental disability, veteran status, military or uniform service membership, or any other as-yet unmentioned legally recognized basis.

If you're passionate about plants, sustainable building, New England, and working with a rad group of people, this is a special opportunity to grow with a great company. To apply, please email your resume and a brief personal statement to hiring@recovergreenroofs.com and use the subject heading "Application for Foreperson".